

BOARD OF TRUSTEES
UNIVERSITY OF NORTHERN COLORADO

Wednesday, December 20, 1978
Social Services Building, Denver, Room 606

9:30 a.m.
SUGGESTED AGENDA

* Denotes Action Item

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| * 1. Adoption of Agenda | |
| * 2. Approval of Minutes of November 6, 1978 | |
| * 3. Personnel | Frank Lakin |
| * 4. Sabbatic Leaves | Frank Lakin |
| * 5. Early Retirement Proposal (1st Reading) | President Bond |
| 6. Grants and Contracts Report | Barbara Mickey |
| 7. Placement Follow-up Information | Ted Nelson |
| 8. The Legislative Session | President Bond
Jerald B. Johnson |
| 9. Colorado Commission on Higher Education
Report | Trustee Stokes
Barbara Mickey |
| 10. President's Report | President Bond |
| 11. Chairman's Report | Trustee Winograd |
| 12. Secretary's Report | Jerald B. Johnson |

MINUTES
BOARD OF TRUSTEES
UNIVERSITY OF NORTHERN COLORADO

December 20, 1978

The Board of Trustees for the University of Northern Colorado met in the Social Services Building in Denver at 9:45 a.m. on Wednesday, December 20, 1978, with the following present:

TRUSTEES:	Dr. Harlan Bryant, Mr. Eddie Lopez, Mrs. Alison Robinson, Mr. Thomas Stokes (arrived at 10 a.m.), and Mrs. Florence Winograd
ADMINISTRATION, FACULTY, STAFF:	President Richard Bond, Alvin Barnhart, Frank P. Lakin, Barbara Mickey, Doug Stutler, Juan Trujillo, Joe Goldhammer, and Jerald Johnson
	Pat McCloskey, Recorder, and various members of the faculty, staff, and the press

Vice Chairman Winograd called the meeting to order at 9:45 and stated that only information items would be discussed until the arrival of Mr. Stokes to make a quorum.

GRANTS AND CONTRACTS REPORT

Dr. Mickey presented the Grants and Contracts Report as an information item and briefly reviewed some of the projects. (A copy of the information provided is attached to the minutes in the Secretary's office.)

PLACEMENT FOLLOW-UP INFORMATION

In the absence of Dr. Nelson, Dr. Bond presented follow-up information provided by the Placement Office. (A copy of the information provided is attached to the minutes in the Secretary's office.)

Trustee Stokes arrived at 10:00 a.m. Vice Chairman Winograd announced that a quorum was present and proceeded to the suggested agenda.

ADOPTION OF AGENDA

Trustee Robinson moved that the Agenda be adopted as presented; seconded by Trustee Stokes. Motion carried.

APPROVAL OF MINUTES OF NOVEMBER 6, 1978

Trustee Stokes moved that the minutes of the meeting of November 6, 1978, be approved as submitted; seconded by Trustee Lopez. Motion carried.

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PERSONNEL-APPOINTMENTS, CHANGE OF STATUS, RESIGNATIONS, SABBATIC LEAVE, LEAVE WITHOUT PAY, AND PROMOTION

Dr. Lakin presented the personnel items for approval and discussed several of the items. He also introduced Dr. James Kidder, Assistant Vice President for Academic Affairs.

Trustee Stokes moved that the Trustee approve the personnel items as submitted; seconded by Trustee Robinson. Motion carried. (A copy of the personnel items as approved is attached to the minutes in the Secretary's office.)

Several information items were also discussed.

SABBATIC LEAVES

Dr. Lakin presented the personnel requests for sabbatic leave for Summer and Fall of 1979 and Winter and Spring of 1980.

He noted:

1. 81 faculty recommended for leaves; only about 70 will actually take leave.
2. Faculty had been informed that no two or three quarter leaves would be taken.
3. Very unusual for any replacement to be hired. Other faculty members would teach classes as an overload.
4. Reduced fall quarter number of leaves.
5. Were able to cut 18 full-time faculty positions for summer quarter.

Several questions were raised regarding the leave policy, the numbers of faculty on leave, the cost to the University, and the possible views of the legislature regarding sabbatic leaves.

It was the consensus of the Trustees that the President gather data from other institutions regarding sabbatic leave policies and the number of sabbatics actually taken at various institutions. It was also suggested that a summary of the leaves be presented and should include:

1. Number each quarter.
2. Number of requests received and number actually recommended for approval.
3. Amount of replacement dollars.
4. How many of the recommended requests include main faculty members and the number from each department.

Dr. Bryant stated that he felt that the best thing for the faculty was more dollars and not sabbatic leaves--dollars would be more equitable.

Trustee Stokes moved that the Trustees approve the Sabbatic Leave Requests as presented; seconded by Trustee Robinson. A roll call vote was taken:

Stokes	Aye	Bryant	No
Robinson	Aye	Winograd	Aye
Lopez	Aye		

(A copy of the approved sabbatic leaves is attached to the minutes in the Secretary's office.)

Dr. Bond thanked the Trustees for their input into the sabbatic leave policy and the recommended requests and stated that it has helped to tighten the policy on leaves.

EARLY RETIREMENT PROPOSAL (FIRST READING)

President Bond discussed the early retirement proposal and Doug Stutler reviewed the procedures of approval by the faculty.

It was noted that the proposal included the following:

1. Employment of 15 equated hours for one academic quarter.
2. Specified time frame of from one to five years.
3. A definite date of retirement.
4. Possibility of hiring younger faculty members and saving dollars.
5. Binding both on the University and the faculty member.

Joe Goldhammer, Assistant Attorney General, raised the following questions:

1. Funding by the state. Does this policy contain any provision for financial exigency? Dr. Bond said no.
2. Understanding that Tenure is extended and thinks this should be included as part of the policy.

Trustee Bryant moved that the Trustees approve the policy subject to the provision that the employee is on Tenure and subject to the same policies as he was as a full-time employee.

Motion died for lack of a second. Considerable discussion followed.

Trustee Bryant moved that the Trustees approve the Early Retirement-Part Time Employment Policy on first reading subject to the clarification of wording by the Assistant Attorney General; seconded by Trustee Stokes. Motion carried.

REPORT ON LEGISLATIVE SESSION

Dr. Johnson reviewed the newly elected legislators and discussed some of the current issues:

1. Holding increases to 7%--President Carter's recommendation and renewal of Radlecek amendment.
2. Financial aid to be given for talent to encourage enrollment.
3. Quality of education being received.
4. Propose tuition be tied to future earnings.
5. Duplication of programs, especially teacher education.
6. Competition of Continuing Education.
7. Faculty productivity.

President Bond discussed possible areas of interest in this legislative session:

1. Reduced summer tuition for out of state students in underenrolled institutions.
2. Due process legislation--renewal of old Bill 1234.

It was announced that the Alumni-Legislative Breakfast will be held on Thursday, February 1 at 7:30 a.m. in the Cosmopolitan Hotel.

COLORADO COMMISSION ON HIGHER EDUCATION REPORT

Trustee Stokes stated that at the December 1 meeting of the Commission, the BA in Economics degree at UNC was approved and a review of the extended campus would be discussed at the March meeting.

Dr. Robert Johnson, Associate Dean in the College of Education, discussed his reaction to the teacher education report of the Commission and his letter to Art Branscombe of the Denver Post. (Copy of the letter is attached to the minutes in the Secretary's office.)

PRESIDENT'S REPORT

President Bond distributed copies of letters from James Michener and Fred Silverman of CBS regarding the Centennial course.

CHAIRMAN'S REPORT

Vice Chairman Winograd reviewed the Colorado Association of Governing Boards' meeting that she attended.

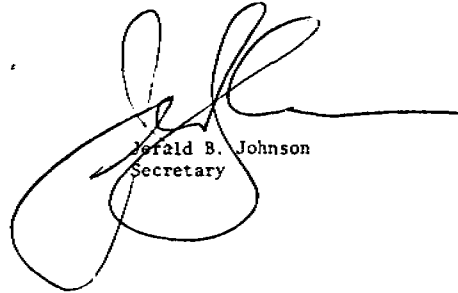
SECRETARY'S REPORT

Trustees were in consensus to continue membership in the Association of Governing Boards in Washington, D. C.

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Next meeting was scheduled for Thursday, January 25, 1979, to begin with a public hearing at 11:00 a.m. and the Business Meeting to begin at 1:30 p.m.

Adjourned at 12:25.



Gerald B. Johnson
Secretary